



35TH ANNUAL

# Sustainability, Environmental, Health & Safety Symposium

**Tuesday & Wednesday March 10<sup>th</sup> – 11<sup>th</sup>, 2026**

**Delta by Marriott- Cincinnati/Sharonville,  
11320 Chester Rd, Cincinnati, OH 45246 2026**

## Presenting Partners:



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### **STUDENT SPONSORS:**

### **HOSPITALITY SPONSOR:**



## **NEW! - MONDAY, MARCH 9<sup>th</sup>**

**7:00 p.m. SUSTAIN & SOCIALIZE**

*"Relax, Mingle, and Share Your Passion for Sustainability"*

**To RSVP:** Please select this option when you register for the event!

*Sponsored by:*



## TUESDAY, MARCH 10<sup>th</sup>

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**7:15a.m. Displays and Registration Opens**  
*sponsored by Trinity Consultants*



### **Full Breakfast Buffets**

**8:30 a.m. Welcome & Symposium Introductions**

Step into the future with us! We're throwing open the doors to a conference where collaboration sparks innovation and impact take center stage. This opening session isn't just a welcome—it's the launchpad for ideas that matter. Picture sustainability, environmental stewardship, and health & safety all mingling under one roof. Expect a warm hello, a sneak peek at what's ahead, and just enough inspiration to ignite conversations that could change everything



**Julie Hall**  
*Past Chair*  
AWMA - East Central Section  
Cincinnati, OH



**Philip J. Manning**  
*President*  
Quorm Events, LLC  
Cincinnati, OH

**8:45 a.m. US EPA Region V Update: Navigating Change & Protecting the Midwest**



Cheryl Newton  
*Assistant Regional Administrator*  
US EPA Region V  
Chicago, IL

EPA Region V is undergoing major changes, including leadership shifts and regulatory rollbacks affecting water protections and air quality compliance. Workforce reductions and funding challenges raise concerns about enforcement capacity and environmental justice in vulnerable Midwest communities. High-profile cleanup efforts, such as the East Palestine derailment and multiple Superfund site updates, remain central priorities alongside Great Lakes restoration initiatives. Emerging issues like carbon storage permits, hazardous waste management, and industrial compliance settlements highlight the region's evolving environmental and economic landscape.

**9:45 a.m. Break and Visit the Sponsors and Displays in the Ballroom Ohio Chemistry Technology Council**

## 10:00 a.m. to 11:15 a.m. Choice of 4 Concurrent & Interactive Workshops

### **A. 101 – Environmental Basic: Key Compliance Foundations**

This session introduces the essential building blocks of environmental compliance. It covers the core principles behind managing air quality, water resources, and chemical safety, along with the importance of community right-to-know obligations. You'll learn the fundamentals of hazardous waste handling, recordkeeping, and reporting practices that support regulatory readiness. The goal is to provide a clear, big picture understanding of how these areas work together to protect the environment.

**Hope Manning**, CEP, Vice President, Engineering and Consulting, EQM, Cincinnati, OH  
**Jason Denlinger**, Senior EHS Consultant, AECOM, Cincinnati, OH

### **B. ISO Meets Sustainability: The EHS Manager's Compliance Power Play**

Discover how ISO programs and sustainability initiatives can transform EHS compliance from a checklist into a strategic advantage. This session dives into best practices that link ISO standards like ISO 14001 with green initiatives to strengthen regulatory alignment and operational efficiency. Through real-world examples, you'll see how these programs complement each other—creating a framework where compliance, sustainability, and continuous improvement thrive together. Join us to learn how to turn standards into success stories for your facility.

**Mack Overton**, Sr. Vice President, Air & EHS Compliance Services, KERAMIDA, Inc., Indianapolis, IN  
**Caroline Meunier**, EHS Lead, Nachi America Inc., Terre Haute, IN

### **C. PFAS Pulse: What's Hot in Forever Chemical Regulations**

Stay ahead of the curve with the latest on PFAS—those persistent “forever chemicals” making headlines and shaping compliance strategies. This session breaks down new regulations, enforcement trends, and emerging state and federal actions you need to know now. Get the insights that keep your organization proactive, not reactive.

**AnnMarie Sanford**, Member, Dickinson Wright PLLC, Troy, MI  
**Chris Meincke**, Project Manager, Engineer, Associate, GHD, Detroit, MI

### **D. California SB 253 & 261: I'm Not in Cali, Why do I Care?**

California's new climate disclosure laws are rewriting the playbook for large companies everywhere. SB 253 mandates carbon accounting for businesses with over \$500M in revenue, while SB 261 adds climate-related financial risk reporting for those exceeding \$1B. This session unpacks the financial triggers, timelines, and compliance obligations—and explores ripple effects for companies in states with anti-ESG laws or global operations under EU frameworks. We'll also dive into reputational risks, greenwashing, and green-hushing, giving you the insights to stay ahead of evolving expectations and avoid costly missteps.

**John Peiserich**, EH&S Practice Lead, J.S. Held, LLC, Little Rock, AR  
**Joshua T. Wilson**, Associate, Baker Hostetler, Cleveland, OH

**11:15 a.m. Break and Visit the Sponsors and Displays in the Ballroom**

**11:30 a.m. to 12:45 p.m. Choice of 4 Concurrent & Interactive Workshops**

**E. 101 – Water Rules & Compliance: The Essentials You Need to Know**

This session dives into the fundamentals of water regulations and compliance, giving you a clear understanding of key federal and state requirements. We'll cover permitting basics, discharge monitoring, and reporting obligations under the Clean Water Act and related programs. Plus, we'll touch on trending regulatory topics—like PFAS and stormwater management—so you're prepared for what's making waves in water compliance today.

**Stephanie Miller**, *Senior Consultant*, Trinity Consultants, Inc., **Columbus, OH**

**Anita Evenson**, *Environmental Manager – North America*, O-I Glass, **Cincinnati, OH**

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**F. Beyond the Barrel: Managing Hazardous Waste with Confidence**

Managing hazardous waste under RCRA can be complex, especially when factoring in exclusions, exemptions, and hazardous secondary materials. This session provides a practical roadmap for understanding solid waste definitions, generator responsibilities, and reporting requirements, including biennial reports and notifications. We'll explore best practices for accumulation, transport, and disposal, plus insights on universal waste and beneficial reuse options. Attendees will leave with clarity on compliance obligations and strategies to avoid costly mistakes during inspections.

**Colleen A Lear**, *Project Manager, Engineering and Consulting*, EQM, **Cincinnati, OH**

**Stephen Weiler**, *Environmental Specialist 2, Division of Environmental Response and Revitalization (DERR)*, Ohio EPA, **Columbus, OH**

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**G. Tank Talk: BUSTR Basics & PUSTRCB Perks**

Owning underground storage tanks isn't just about maintenance, it's about mastering Ohio's regulatory landscape. This session breaks down BUSTR rules and PUSTRCB requirements, from leak detection and spill prevention to financial assurance and reimbursement programs. Learn practical steps to stay compliant, avoid costly violations, and respond effectively to leaks—all with real-world examples and actionable tips.

**Samual Ross**, *Assistant Project Geologist*, Trihydro Corporation, **Cincinnati, OH**

**Christine Pyscher**, *Environmental Specialist*, OH Dept. of Commerce – Division of State Fire Marshal: BUSTR, **Columbus, OH**

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**H. Beyond Compliance: From Learning to Leading**

Move past checklists and reactive safety metrics—this session shows how Human and Organizational Performance (HOP) tools can transform culture. Explore strategies like proactive reporting, leadership walk & talks and learning teams to spark engagement and continuous improvement. Discover how shifting from compliance, operational learning drives leadership & excellence across any organization.

**Kirk Smith**, *Principal EH&S Specialist*, Alkermes, **Cincinnati, OH**

**12:45 p.m. Delicious Luncheon Buffets & Roundtables**

*Sponsored by:* Environmental Quality Management (EQM)

**2:00 p.m. to 3:15 p.m. Choice of 4 Concurrent & Interactive Workshops**

## **I. 101 – Health & Safety: Workplace Essentials**

Safety is the foundation of every successful workplace. This session introduces the essentials of health and safety, from recognizing hazards to creating a culture of prevention. We'll explore practical steps for compliance and highlight the importance of clear, timely incident reporting to keep everyone protected. Through real-world examples and actionable tips, you'll gain the confidence to make safety second nature in your organization.

**David Arthur**, Health & Safety Manager, EQM, **Cincinnati, OH**

**Kevin Sell**, Sr. Manager Corporate Development, Kwest Group, **Alexandria, KY**

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## **J. OTM-59: Improving Condensable PM Accuracy**

Particulate Matter testing on natural gas engine generators yielded interesting results on condensable particulate matter and provided a valuable subtraction of the ammonium sulfate present even after the prescribed 2-hour nitrogen purge. OTM-59 is similar to Method 202 but provides a subtraction for the maximum potential moles of Ammonium Sulfate by measuring the ammonium and sulfate ions present and then calculating the maximum number of moles using the 2:1 stoichiometric ratio of Ammonium to Sulfate. The sulfate measured in solution was significant even at extremely low levels of sulfur measured in the fuel gas collected during sampling.

**David Williams**, Senior Project Manager, Air Dynamics Testing, **Hamilton, OH**

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## **K. Navigating WOTUS: Clean Water Act Challenges & Market Impacts**

The definition of "Waters of the United States" (WOTUS) under the Clean Water Act has long shaped how businesses, developers, and regulators manage America's waterways. Recent Supreme Court decisions and proposed rule changes have introduced new uncertainty, sparking debate across industries. This session explores what WOTUS means today, why its interpretation matters for compliance and project planning, and how shifting regulations could impact markets tied to water resources. Attendees will gain clarity on the evolving legal landscape and practical insights to prepare for what's ahead.

**Sophie Stoepker**, Associate, Dickinson Wright PLLC, **Grand Rapids, MI**

**Sheri Jacobs**, Of Counsel, Dickinson Wright PLLC, **Nashville, TN**

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## **L. AI-Powered Sustainability: From Compliance to Competitive Advantage**

Artificial intelligence is transforming sustainability from a compliance task into a strategic advantage. By automating data collection and analyzing massive datasets, AI enables real-time insights to reduce emissions and accelerate progress toward net zero. Predictive analytics help identify risks and guide smarter investments, while advanced tools improve Scope 3 accuracy and streamline reporting. Organizations that harness AI responsibly can unlock cost savings, enhance credibility, and lead the way in climate action.

**Matthew Haak**, Director of Innovation & New Product Development, EHS Support, **Chicago, IL**

**3:15 p.m. Cookies, Snacks & Soda Break** in the Ballroom Among the Sponsors & Displays

**3:30 p.m. to 4:45 p.m. Choice of 4 Concurrent & Interactive Workshops**

## **M. 101 – Waste Not, Comply A Lot**

Compliance starts with smart waste management. This session offers a practical guide to identifying, handling, and storing waste correctly, with real examples of best practices and common mistakes flagged during EPA inspections. You'll learn how to distinguish solid and hazardous waste, understand generator status, and manage containers and satellite areas effectively. We'll also cover exemptions, recycling options, and recent regulatory changes, giving you the tools to stay compliant and avoid costly surprises

**Rajib Sinha**, *Vice President & Regional Initiatives Manager*, Trihydro Corporation, **Cincinnati, OH**

**Anita Decina**, *VP, Operational, Safety & Environmental Excellence*, Crystal Clean, **Elgin, IL**

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## **N. AI in Action: Smarter EHS & Sustainability Starts Here**

Artificial Intelligence is revolutionizing EHS and sustainability by turning complex processes into streamlined data-driven strategies. This session explores practical applications—from AI chatbots extracting insights from Safety Data Sheets to automation tools that simplify workflows and reporting. We'll showcase real-world use cases, including predictive analytics for risk management and innovative features in platforms like Benchmark Gensuite. Attendees will leave with actionable strategies to responsibly integrate AI, enhance performance, and build resilience across their organizations.

**Amanda Petzinger**, *VP - Sustainability, Stewardship, & Disclosure Solutions*, Benchmark Gensuite, **Cincinnati, OH**

**Brian Otten**, *Senior Consultant*, Trinity Consultants, **Cincinnati, OH**

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## **O. HAP Hazard Ahead: Emerging Methods for Safer Air**

Hazardous airborne particulate matter (HAP) poses serious respiratory risks across diverse workplaces, and its danger depends on complex aerosol chemistry. This session reviews standard PM capture and analysis methods while introducing emerging techniques for faster, more sensitive measurements. We'll showcase innovations like direct-on-filter chemical analysis and Raman spectroscopy, with real-world examples from microplastics in 3D printing and crystalline silica in stone cutting. Attendees will gain practical insights into how these advances improve monitoring and compliance, helping create safer work environments.

**Justin Morrow**, *Assistant Professor*, University of Cincinnati, **Cincinnati, OH**

**Jun Wang**, *Associate Professor*, University of Cincinnati, **Cincinnati, OH**

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## **P. OSHA Enforcement: Federal & State Plans from Policy to Practice**

This panel brings together experts to examine how recent changes in Washington are shaping OSHA enforcement in Ohio (Federal OSHA) and state plans in Kentucky and Indiana. Using real inspection data from early 2026, analyze trends emerging under new leadership and discuss what they mean for employers and compliance strategies. Panelists will share insights on enforcement priorities, practical implications for workplace safety programs, and how businesses can prepare for evolving regulatory expectations. Attendees will gain a clear view of what's driving OSHA actions—and what's next.

**William (Bill) J. Wahoff**, *Member & National OSHA Practice for Employers*, Steptoe & Johnson PLLC, **Columbus, OH**

**Nelva Smith-Seymour**, *Member, Workplace Safety Team*, Steptoe & Johnson PLLC, **Columbus, OH**

**Howard (Howie) Eberts**, *VP of Expert Witness*, SRC Safety Solutions, **Cleveland, OH**

(Former) *OSHA Area Director*, U.S. Department of Labor, **Cleveland, OH**

**4:45 p.m. Networking Reception in Ballroom**  
*Sponsored by: Benchmark Gensuite*



**5:30 p.m. Adjournment** for the Day

## **WEDNESDAY, MARCH 11<sup>th</sup>**

**7:00 a.m. Full Breakfast Buffets** in the Ballroom Among the Sponsors & Displays

**8:00 a.m. to 9:15 a.m. Choice of 4 Concurrent & Interactive Workshops**

### **AA. 101 - Intro to Air Rules: From Emissions to Permissions**

This introductory session breaks down the essentials of air permitting and compliance for environmental professionals. We'll cover the regulatory background, how to designate projects and emission units, and determine permitting applicability. You'll learn the steps for preparing and submitting permit applications and explore best practices for ongoing compliance. By the end, you'll have a clear roadmap to navigate air regulations with confidence.

**Hope Manning**, CEP, Vice President, Engineering and Consulting, EQM, Cincinnati, OH

**Heidi Reeb**, Site Environmental Leader, Procter & Gamble Co., Cincinnati, OH

**Tessa Wagner**, MBIC Environmental Leader, Procter & Gamble Co., Cincinnati, OH

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### **BB. Making Waves: State Regulators on Water Compliance & Policy (Panel)**

This panel brings together water regulators from Ohio, Kentucky, Indiana, and Michigan for an in-depth discussion on current challenges and opportunities in water compliance and policy. Panelists will share perspectives on permitting processes, emerging regulatory trends, & strategies for managing risks in a changing environmental landscape. Attendees will gain practical insights into multi-state requirements, collaborative approaches to water stewardship, how businesses can stay ahead of evolving standards. This is a unique opportunity to hear directly from those shaping water policy and enforcement.

Moderator: **Kyle Girouard**, Associate, Dickinson Wright PLLC, Lexington, KY

Panelists:

**Ashley Ward**, Assistant Chief, OH EPA, Columbus, OH

**Paul Higginbotham**, Dep. Asst. Commissioner Office of Water Quality, IDEM, Indianapolis, IN

**Jerrod Sanders**, Water Resources Division Director, EGLE, Lansing, MI

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### **CC. ODS & HFC Compliance: Simplifying New 40 CFR Requirements**

Tracking and documenting refrigerant systems under federal rules can be complex. This session breaks down recent changes for ozone-depleting substances and HFCs, including January 2025 phase-out requirements and new HFC management regulations coming in 2026. Learn practical compliance tips—checklists, reviews, and planning strategies—from both owner and consultant perspectives to stay ahead of evolving obligations for installation, servicing, and disposal.

**Colleen A Lear**, Project Manager, Engineering and Consulting, EQM, Cincinnati, OH

**Zach Branscum**, Global Innovations HS&E, Procter & Gamble, Cincinnati, OH

**8:00 a.m. to 9:15 a.m.**

**Choice of 4 Concurrent Sessions - Continued**

## **DD. GHG Reporting 101: Required, Optional, or Somewhere in Between?**

Greenhouse gas (GHG) reporting requirements continue to evolve, creating uncertainty for organizations trying to understand what applies to them and why. This session provides a practical overview of today's GHG reporting landscape, including key drivers of climate disclosure, upcoming updates to GHG disclosure frameworks and standards like the GHG protocol and ISO 14001, and the role of the EPA Greenhouse Gas Reporting Program (40 CFR Part 98). Attendees will gain a high-level understanding of how GHG emissions are estimated and learn strategies for building a consistent, defensible data collection and reporting program that can adapt as regulations and expectations change.

**Kala Windham**, Sr. Consultant – Business & Client Dev., Trinity Consultants, Inc., **Covington, KY**

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**9:15 a.m. Break in the Ballroom** Among the Displays

## **9:30 a.m. State Leadership Panel: What's Hot at the State Level?**

... Environmental Priorities & Initiatives; Air, Water & RCRA Permitting Success & Challenges; and Impact of U.S. EPA's '*Powering the Great American Comeback Initiative*' – Energizing the Greatness of America's Heartland Economy.



**Tony Hatton**

Commissioner  
**Kentucky DEP**  
Frankfort, KY



**Matthew Stuckey**

Assistant Commissioner of Air Quality  
**Indianan DEM**  
Indianapolis, IN

**10:30 a.m. Break in the Ballroom** Among the Sponsors and Displays

## 10:45 a.m. to Noon Choice of 4 Concurrent & Interactive Workshops

### **EE. 101: LDAR - Leaks, Laws, & Lessons**

Leak Detection and Repair (LDAR) programs are essential for reducing fugitive VOC emissions and meeting federal and state requirements under the Clean Air Act, RCRA, and related standards. This session introduces LDAR compliance fundamentals and shares practical strategies for implementation and monitoring. We'll review key regulations like NSPS, NESHAP, and SIPs, and highlight real-world examples from consultants and industry leaders, including ethanol recovery operations and sustainability initiatives. Attendees will leave with actionable insights to strengthen compliance and improve environmental performance.

**Colleen A Lear**, Project Manager, Engineering and Consulting, EQM, **Cincinnati, OH**

**Hollee Stegeman**, Environmental Field Specialist, EQM, **Cincinnati, OH**

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### **FF. Waste Wise: Multi-State Regulator Share What's Changing (Panel)**

This panel brings together regulators from Ohio, Kentucky, Indiana, and Michigan to tackle the complexities of waste management & compliance. Expect candid insights on hazardous waste rules, exemptions, reporting requirements, and enforcement trends. Panelists will share practical strategies for managing waste responsibly, avoiding common pitfalls, and preparing for inspections. You will gain a multi-state perspective & actionable guidance to strengthen compliance programs & reduce risk.

Moderator: **Rajib Sinha**, VP & Regional Initiatives Manager, Trihydro Corporation, **Cincinnati, OH**

Panelists:

**Tracy Kecskemeti**, Acting Director, Materials Management Division, EGLE, **Lansing, MI**

**Melisa Witherspoon**, Chief, Div. of Env. Response & Revitalization (DERR), OH EPA, **Columbus, OH**

**Brian Osterman**, Director – Division of Waste Management, KDEP, **Frankfort, KY**

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### **GG. Air Permitting 201: Recent U.S. EPA Actions & What They Mean for Your Facility**

Recent U.S. EPA actions have added new changes and uncertainty to the federal air permitting process. This Air Permitting 201 session reviews major policy shifts that affect project planning, permitting strategies, and compliance risk. Key topics include the withdrawal of proposed Project Emissions Accounting revisions, updated interpretations of "Begin Actual Construction," and the end of the long-standing Reactivation Policy. The session also summarizes the status of key MACT and NSPS rules and where future changes are likely.

**Jason Krawczyk**, Advisor – EHS, Global Manufacturing, Eli Lilly & Company, **Indianapolis, IN**

**Jarod Gregory**, Managing Consultant, Trinity Consultants, **Covington, KY**

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### **HH. Ignorance Isn't Bliss: Legal Risks Every EHS Manager Should Know**

Legal liability in EHS programs can be devastating to companies and managers who may not understand the personal risks. This session will identify the environmental laws that impose civil and criminal liability on companies and individuals and key risk factors. We will cover strategies to manage risks including environmental management systems that provide internal reporting and investigation programs, audit programs, self-reporting to environmental agencies, and the roles of EHS managers, outside consultants and legal counsel. We will provide a case study of Goodyear's compliance efforts. Attendees will leave with practical steps to protect themselves and their organizations.

**James Lane**, Director, Global EHS Operations, The Goodyear Tire & Rubber Co., **Tallmadge, OH**

**Milind Pradhan**, Principal, Ramboll US Group, **Dublin, OH**

**Andrew L. Kolesar**, Partner, Thompson Hine LLP, **Cincinnati, OH**

**12:00 a.m. Grab Lunch & Have a Seat:** Sponsored By:



**Grand Park Greening: Westfield's Sustainable Development Playbook**

**Scott Willis**

*Mayor*

**City of Westfield, IN**

Westfield's 400-acre Grand Park is undergoing a massive redevelopment into a full sports and entertainment district with a projected \$2 billion investment for future phases, guided by principles of long-term economic and environmental sustainability. The expansion covers approximately 152 acres and aims to transform the area into a year-round "live, work, play, and stay" destination through resilient, green infrastructure and walkable designs. The development is structured as a 10-year rollout plan, utilizing integrated land-use planning, extensive green spaces, and water management features like bioswales and recreational lakes to filter runoff and enhance natural habitats. Funding is handled through a stable public-private partnership and a Tax Increment. The overarching goal is to foster an internationally recognized, community-integrated destination that minimizes environmental impact while generating lasting economic benefits.

## 1:15 p.m. to 2:30 p.m. Choice of 4 Concurrent & Interactive Workshops

### II. **101: From Newbie to Notable - Your Path to EH&S Excellence**

This session is designed for EH&S professionals in manufacturing and consulting—whether early-career or seasoned experts—who want actionable strategies to elevate their impact. We'll focus on practical tips for leading waste programs, strengthening inspection protocols, and managing risk effectively. Attendees will gain insights on empowering teams, fostering a proactive compliance culture, and engaging confidently with regulators. Industry perspectives will highlight how these practices align with federal and state EPA priorities, ensuring relevance for today's compliance challenges. Expect real-world guidance you can apply immediately, not broad generalities.

**Regina DiLavore**, *Managing Consultant*, Trinity Consultants, **Indianapolis, IN**

**Tim Ling**, *Corporate Environmental Director*, PLASKOLITE, **Columbus, OH**

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### JJ. **Navigating Air Regulations: What State Regulators Want You to Know (Panel)**

This panel brings together air quality regulators from Ohio, Kentucky, Indiana, and Michigan to discuss the latest developments in air permitting and compliance. Panelists will share insights on regulatory priorities, enforcement trends, and practical strategies for managing emissions under federal and state programs. Expect candid discussion on permitting applicability, common pitfalls, and best practices for staying ahead of evolving requirements. Attendees will gain a multi-state perspective and actionable guidance to strengthen compliance programs and reduce risk.

Moderator: **Kirk P. Lowery**, *Managing Dir., East Region*, Trinity Consultants, Inc., **Westerville, OH**

Panelists:

**Matthew Stuckey**, *Assistant Commissioner of Air Quality*, IDEM, **Indianapolis, IN**

**Jennifer Van Vlerah**, *Assistant Chief, Office of Air Pollution Control*, OH EPA, **Columbus, OH**

**Micael Kennedy**, *Director, KY Division of Air Quality*, KDEP, **Frankfort, KY**

**Annette Switzer**, *Director, Air Quality Division*, EGLE, **Lansing, MI**

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### KK. **Ethics for EHS Professionals**

Ethical considerations for various professions within the Environmental, Occupational Health, and Safety realm. Professional ethical requirements for Professional Engineers, CSP's, Safety Professionals, CIH & Industrial Hygienist, and Geologists. A plethora of case studies.

**Thomas L. Cuni**, *Of Counsel*, Thomas Downing Law Firm, **Cincinnati, OH**

**Hope Manning**, *CEP, Vice President, Engineering and Consulting*, EQM, **Cincinnati, OH**

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### LL. **Total Worker Health: Where Safety, Well-Being, & Performance Meet**

We explore how integrating safety, health, and well-being creates stronger, more resilient workplaces. This presentation highlights how protecting workers goes beyond injury prevention to support mental, physical, and organizational health. Participants will learn how a Total Worker Health approach drives engagement, productivity, and sustainable performance—for both people and organizations.

**TBD**

## 2:30 p.m. Symposium Closing Session

2:30 p.m. **Closing & Symposium** Final Thoughts + Door Prize Give-Away  
*(Must Be Present to Win!)*



**Jim Alvarez**

*Chairperson*

AWMA - East Central Section Indianapolis, IN



**Philip J. Manning**

*President*

Quorm Events, LLC  
Cincinnati, OH

## 3:00 p.m. Symposium Close

**Continuing Education Credits** ... Attendees can up to claim up to 11.5 hrs. CEU's: CEP, QEP, PE, CHMM, and PDH for BCEE, BCEEM & BCES  
Attorney CLE 11.5 hours for Ohio & Indiana (Kentucky CLE Pending)



35TH ANNUAL

# Sustainability, Environmental, Health & Safety Symposium

Attendee #1	Attendee #2	Attendee #3	Attendee #4	Attendee #5	101 Pathway	Air Path	Water Path	Waste Path	Health & Safety Path	Sustainability Path	HOT TOPICS
<b>TUESDAY: March 10th, 2026</b>											
<b>Concurrent Session #1 - 10:00am - 11:15am</b>											
											A: 101 - Environmental Basics: Key Compliance Foundations
											B: ISO Meets Sustainability: The EHS Manager's Compliance Power Play
											C: PFAS Pulse: What's Hot in Forever Chemical Regulations
											D: California SB 258 & 261: I'm Not in Cali, Why do I Care?
<b>Concurrent Session #2 - 11:30am - 12:45pm</b>											
											E: 101 - Water Rules & Compliance: The Essentials You Need to Know
											F: Beyond the Barrel: Managing Hazardous Waste with Confidence
											G: Tank Talk: BUSTR Basics & PUSTRCB Perks
											H: Beyond Compliance: From Learning to Leading
<b>Concurrent Session #3 - 2:00pm - 3:15pm</b>											
											I: 101 - Health & Safety: Workplace Essentials
											J: OTM-59: Improving Condensable PM Accuracy
											K: Navigating WOTUS: Clean Water Act Challenges & Market Impacts
											L: AI Powered Sustainability: From Compliance to Competitive Advantage
<b>Concurrent Session #4 - 3:30pm - 4:45pm</b>											
											M: 101 - Waste Not, Comply A Lot
											N: AI in Action: Smarter EHS & Sustainability Starts Here
											O: HAP Pazard Ahead: Emerging Methods for Safer Air
											P: OSHA Enforcement: Federal & State Plans from Policy to Practice
<b>WEDNESDAY: March 11th, 2026</b>											
<b>Concurrent Session #5 - 8:00am - 9:15am</b>											
											AA: 101 - Intro to Air Rules: From Emissions to Permississions
											BB: Making Waves: State Regulators on Water Compliance & Policy (Panel)
											CC: ODS & HFC Compliance: Simplifying New 40 CFR Requirements
											DD: GHG Reporting 101: Required, Optional, or Somewhere in Between?
<b>Concurrent Session #6 - 10:45am - 12:00pm</b>											
											EE: 101 - LDAR: Leaks, Laws, & Lessons
											FF: Water Wise: Multi-State Regulators Share What's Changing (Panel)
											GG: GHG Essentials: Compliance Strategies for a Low-Carbon Future
											HH: Ingorance Isn't Bliss: Legal Risks Every EHS Manager Should Know
<b>Concurrent Session #7 - 1:15pm - 2:30am</b>											
											II: 101 - From Newbie to Notable: Your Path to EH&S Excellence
											JJ Navigating Air Regulations: What State Regulators Want You to Know (Panel)
											KK: Ethics for EHS Professionals
											LL: Total Worker Health: Using Compliance as a Catalyst for Culture